

List of KMP and their profile

Mr. Saurabh Mittal, aged 43 years, is the Chief Financial Officer of our Company. He holds a bachelor's degree in commerce from the University of Delhi. He is a fellow member of the Institute of Chartered Accountants of India. He has approximately 10 years of experience in the knowledge products and services industry. He has been associated with our Company since May, 2006. He was appointed as the Head of Finance and Accounts on May 1, 2006. The remuneration paid to Mr. Saurabh Mittal for Financial Year 2016 was ` 7.95 million.

Mr. Jagdeep Singh, aged 41 years, is the Company Secretary and Compliance Officer of our Company. He holds a bachelor's degree in commerce from Ruhelkhand University, Bareilly, a bachelor's degree in law from the University of Delhi and is also an associate member of the Institute of Company Secretaries of India. He has 16 years of experience handling legal and secretarial compliances across various industries. He has been associated with our Company since December, 2013. He was appointed as the Head of Legal and Secretarial Compliances on December 20, 2013. The remuneration paid to Mr. Jagdeep Singh for Financial Year 2016 was ` 4.00 million.

Mr. K. M. Thomas, aged 56 years, is the Group Business Head of School and Higher Education of our Company. He holds a bachelor's degree in commerce from the University of Calcutta. He has 36 years of experience in the knowledge products and services industry. He has been associated with our Company since August, 2014. He was appointed as the Business Head of School Education on August 1, 2014 and redesignated as Group Business Head of School and Higher Education in 2016. The remuneration paid to Mr. K. M. Thomas for Financial Year 2016 was ` 6.80 million.

Mr. Naveen Rajlani, aged 44 years, is the Business Head of Madhuban Educational Books at VPHPL. He holds a bachelor's degree in arts from Gorakhpur University, Gorakhpur and also pursued management development program at the Indian Institute of Management, Lucknow. He has 22 years of experience in the knowledge products and services industry. He has been associated with VPHPL since July, 2015. He was appointed as Business Head of Madhuban Educational Books at VPHPL on July 20, 2015. The remuneration paid to Mr. Naveen Rajlani for Financial Year 2016 was ` 6.42 million.

Mr. Vinay Sharma, aged 43 years, is the Business Head of Safari Digital. He holds a bachelor's degree in engineering from Punjab University and a post graduate diploma in management from the Indian Institute of Management, Kolkata. He has 20 years of experience in sales and marketing across various industries. He has been associated with our Company since July 8, 2013. He was appointed as senior vice president on July 8, 2013. The remuneration paid to Mr. Vinay Sharma for Financial Year 2016 was ` 5.70 million.

Mr. Shammi Manik, aged 51 years, is the Business Head of NSHPL. He holds a bachelor's degree in commerce from the University of Delhi. He has 30 years of experience in the knowledge products and services industry. He has been associated with NSHPL since April, 2014. He was appointed as Business Head of NSHPL on April 1, 2014. The remuneration paid to Mr. Shammi Manik for Financial Year 2016 was ` 7.72 million.