

## Cognizant to offer higher pay package to entry-level engineers

RESS TRUST OF INDIA  
new Delhi, May 29

**F MAJOR COGNIZANT,** which has close to two lakh employees in India, will hand out over 18% higher pay packages to entry-level engineers joining next year, according to industry sources.

Engineering students graduating in June 2020 will see the offer made by the US-based company increase from ₹3.38 lakh per annum to ₹4.48 lakh, they said.

IT companies are slated to visit campuses around August-September this year.

to present offer letters for next year.

Confirming the salary increase, a Cognizant spokesperson said the company already offers higher packages for employees with "premium" skills in digital technologies.

"In line with that, we have decided to increase the compensation of entry-level engineering graduates, as digital technologies have become an integral part of engineering curricula in progressive institutions from where we recruit talent," the spokesperson said.

The spokesperson pointed



out that with the growing need for digital talent, Cognizant has also been investing in reskilling and upskilling of its employees at scale.

"In calendar 2018 alone,

we reskilled and upskilled over 1.5 lakh of our employees on digital skills," the spokesperson said.

According to placement

officers, Cognizant usually hires about 15,000-20,000 freshers on an average every year. Entry-level annual salary for graduate engineers is currently around ₹30-3.60 lakh.

Cognizant, which gets about 33% of its revenue from digital solutions, has been actively hiring from Indian Institutes of Technology (IITs) and has made more than 500 offers in IITs across India in the last three years.

The Cognizant spokesperson, however, declined to comment on the number of job offers made at engineer-

ing campuses in India. Interestingly, the move comes at a time when the company has said that as part of a realignment scheme, the "management is currently evaluating various strategies, including additional employee separation programmes."

"The timing, nature and magnitude of these initiatives are not finalised at this time. As such, we cannot provide realignment charges on a forward-looking basis without an unreasonable effort," the company said in its March 2019 quarter results.

## Kolte-Patil Developers to hike stake in Pune township project

FE BUREAU  
Mumbai, May 29

PUNE-BASED REAL estate player Kolte-Patil Developers (KPD) said on Wednesday it is set to buy out the 50% stake held by funds managed by ICICI Venture Funds Management Company in KPD's flagship township project — Life Republic.

The funds managed by ICICI Venture include India Advantage Fund-III (IAF-III) and India Advantage Fund-IV (IAF-IV).

Following the buyout, KPD's economic interest in Life Republic will increase to 95%, and the company's overall economic interest in its entire portfolio of projects will rise from approximately 60% to about 90%, KPD said.

The cost of acquisition has been stated as ₹140 crore in the form of cash consideration in an exchange notification.

The firm said that the buyout consideration will be in the form of a payment of ₹210 crore, to be paid in structured manner. An earlier payment of ₹70 crore towards convertible preference shares and debentures will also be considered as a part of the agreed payment of ₹210 crore, the firm indicated.

The acquisition will be funded partly through internal accruals and some bank borrowings.

In addition, 12 acres of land in Life Republic with FSI required to achieve saleable area equivalent to 1.4 million square feet will be allocated to both the funds managed by ICICI Venture upon the project obtaining FSI of 1.0 from the present 0.5, KPD said.

"Life Republic, being the company's flagship project spread across nearly 400 acres, is expected to continue to drive the company's revenue, profits and cash flows in a significant manner over the next 12-15 years.

The first phase of the project has already been completed and delivered," KPD stated.

Shares of KPD ended Wednesday's trading session up 1.22% at ₹248.70 apiece.

## Hyundai to launch electric SUV 'Kona' in India in July

PRESS TRUST OF INDIA  
Guwahati, May 29

SOUTH KOREAN AUTO major Hyundai will drive in its first electric vehicle 'Kona' SUV into India in July, followed by a brand new 'Grand i10' before the festive season as it looks to increase its share in the auto market here, a top company official said on Wednesday.

Besides, the automaker, which is present in India through its wholly-owned subsidiary Hyundai Motor India (HMI), is planning to start exporting its latest compact SUV 'Venue' from its Chennai factory in the next 3-4 months.

"We are constantly adding new products in our portfolio for the Indian market. We will launch our electric SUV 'Kona' in India in July," HMI Senior General Manager and Group Head (Marketing) Puneet Anand told PTI here.

He, however, declined to share specification details of the proposed sports utility vehicle planned for India.

Earlier, Hyundai had announced plans to launch its first electric vehicle in a completely knock-down (CKD) form, which would be assembled at HMI's manufacturing plant in Chennai.

"After the electric vehicle, we will introduce a full model change variant of an existing small car. It is going to be the 'Grand i10' and it will hit the roads before the festive season this year," Anand said.

When asked about its latest compact SUV 'Venue', the senior official said the company has already received over 20,000 bookings and the waiting period of the vehicle is around 3-4 months at present depending upon different options.

"We are currently producing around 7,000 units of the 'Venue' per month at our Chennai plant. We have the capability to ramp up production and we plan to increase the output to monthly 10,000 units within next 3-4 months," Anand explained.

On exports of the model, he said the company's first aim is to fulfill the requirement of the domestic market and does not have immediate plans to sell overseas countries.

"After we stabilize the sales in India, we will start exporting the 'Venue' to our existing strong overseas markets.

"I do not think the export will begin before next 3-4 months," Anand said.

On May 21, HMI forayed into the high selling compact SUV segment in India with the launch of new model 'Venue' with three engine options — 1.0 litre turbo and 1.2 litre petrol powertrains besides 1.4 litre diesel engine — and placed below the 'Creta' in terms of price and positioning.

Talking about the slowdown in auto market, Anand said the slump in sales began from Kerala flood last year and is continuing till now.

"We hope that with the launch of various new products by our company and other automakers, the market will revive.

"Also, a stable government coming to power at the Centre will help in this regard and the industry is likely to bounce back in the next 4-5 months," he added.



## JAYSYNTH DYESTUFF (INDIA) LIMITED

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Extract of Audited Financial Results for the Quarter and Year ended 31st March, 2019.

Sr. No.	Particulars	Quarter Ended		Year Ended		(₹ in Lakhs, except EPS)	
		31st Mar, 2019	31st Mar, 2018	31st Mar, 2019	31st Mar, 2018		
1	Total Income from Operations	3,133	3,222	11,788	11,765	12,104	
(a) Net Sales (Net of Excise duty)	54	69	488	250	533	257	
(b) Other Operating Income	54	69	488	250	533	257	
Total Revenue from Operations (Net of Excise Duty)	54	69	488	250	533	257	
2	Other Income	28	45	353	170	403	170
3	Total Income (I + II)	50	56	336	184	384	184
4	Expenses						
(a) Cost of materials consumed	1,34	1,44	5,34	8,88			
(b) Purchases of Stock-in-Trade	0.54	0.05	2,09	8,35			
(c) Changes in inventories and stock-in-trade	5.22	4.04	2,17	34.54			
(d) Employees benefits expense	0.29	1.01	3,76	7.67			
(e) Finance Cost	6.64	7.46	30.05	58.07	131.53		
(f) Depreciation and amortization expense	-6.64	-7.19	-13.8	-39.19	-54.82		
Total expenses (IV)	-6.64	-7.19	-13.8	-39.19	-54.82		
5	Profit / (Loss) before exceptional and extraordinary items and tax (II-IV)	-1.88	0	-1.88	0		
6	Extraordinary items	-8.52	-7.19	-13.8	-41.07	-54.82	
7	Profit / (Loss) after extraordinary items and tax (I + II + III)	-10.40	-7.09	-14.69	-40.66	-57	
8	Tax expenses:						
(a) Current tax	0	0	0	0	0		
(b) Deferred tax	-0.18	-0.1	-0.41	-1.76			
9	Holiday Pay (less) after tax from Continuing Operations (VII-VIII)	-8.70	-7.09	-14.27	-46.66	-56.58	
10	Other Comprehensive Income / (Expense)	0	0	-0.42	0	-0.42	
11	Total Comprehensive Income / (Expense)	-8.70	-7.09	-14.69	-40.66	-57	
12	Paid-up Equity share Capital (Face value of ₹1 each) issued and Subscribed Capital	61.89	61.89	61.89	61.89		
13	Earning Per Share (EPS) (Equity shares of ₹10/- each fully paid up)						
(a) Basic	0.54	0.54	2.37	6.57	9.21		
(b) Diluted	0.40	0.40	2.37	6.57	9.21		

Note :  
1. The above mentioned financial results have been reviewed by the Audit Committee and approved by the Board of Directors at the meeting held on 29 May, 2019. The Statutory Auditor of the Company have conducted audit of these financial results in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and have issued Audit Report with unmodified opinion.  
2. The above is an extract of the detailed format of Quarterly and year to date Financial Results filed with the BSE Ltd under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Quarterly and year to date Financial Results are available on the BSE website.  
3. This statement has been prepared in accordance with Companies (Indian Accounting Standards) Rules, 2013 and other recognition accounting practices and policies to the extent applicable.  
4. The Board of Directors of the Company have recommended dividend @ 15% i.e. ₹ 0.15 per share of ₹ 1/- each on equity shares of the company for the Financial Year 2018-19 subject to the approval of the shareholders at the ensuing 34th Annual General Meeting.  
5. Previous period figures are reprofiled, rearranged, wherever necessary.  
6. The Company has only one Segment.

BY ORDER OF THE BOARD  
FOR JAYSYNTH DYESTUFF (INDIA) LIMITED  
(PARAG S. KOTHARI)  
Chairman and Managing Director  
DIN: 00194652

Place: Mumbai  
Date: 29 May, 2019

## Jaykay Enterprises Limited

CIN: L14114MH1985PLC031182  
Post Office: Kampti, Kalyan, Mumbai - 401 501  
Phone No.: +91 22 2571475-67, +91 22 25320000, Website: www.jaykayenterprises.com, Email: prashant.mishra@jaykayenterprises.com

Sl. No.	Particulars	Quarter Ended		Year Ended		₹ in lakhs
		31st Mar, 2019	31st Mar, 2018	31st Mar, 2019	31st Mar, 2018	
1	Total Income from Operations	8.10	7.75	30.66	30.25	30.25
2	Net Profit / (Loss) for the period (before Tax, Exceptional and Extraordinary Items)	9.82	21.50	91.03	114.79	104.11
3	Net Profit / (Loss) for the period before tax (after Exceptional and Extraordinary Items)	9.82	58.84	91.03	152.13	141.45
4	Net Profit / (Loss) for the period after tax (after Exceptional and Extraordinary Items)	(11.66)	32.40	69.35	124.89	124.16
5	Total Comprehensive Income for the period (Comprising Profit after Tax and Other Comprehensive Income)	(61.79)	150.46	(70.71)	377.35	(508.88)
6	Equity Share Capital	371.35	371.35	371.35	371.35	371.35
7	Earnings per share (₹ 1/- per Share) (e) Basic / Diluted (Per Share in ₹)	(0.17)	0.41	(1.09)	1.02	(1.37)

Notes :  
1. The above results have been approved by the Board of Directors at its meeting held on 29th May 2019. The above is an extract of the detailed format of Quarterly/Annual Financial Results filed with the Stock Exchange under Regulation 33 of SEBI (Listing and other Disclosure Requirements) Regulation 2015. The full format of Quarterly/Annual Financial Results are available on the Bombay Stock Exchange website www.bseindia.com and on the Company's website www.jaykayenterprises.com.

For and on Behalf of Board of Directors  
ASHOK GUPTA  
Managing Director  
(DIN 00135288)

Place: KAMPU  
Date: 29 May, 2019

## S CHAND AND COMPANY LIMITED

Registered Office: Raivida Mansion, Ram Nagar, New Delhi - 110065, India

Corporate Office: A-27, 2nd Floor, Mohan Co-operative Industrial Estate, New Delhi - 110044, India. Email: investors@schandgroup.com, Website: www.schandgroup.com, Phone: +91 11 66672000, +91 11 23677446, CIN: L22190L1970PC00400

Audited Standalone Financial Results for quarter ended and Audited Consolidated and Consolidated Financial Results for the year ended 31st March, 2019.

Sl. No.	Particulars	Standalone		Consolidated		₹ in millions
		Quarter ended	Year ended	Quarterly	Year ended	
1	Total Income from operations	1,596.89	2,871.25	1,944.00	3,438.90	4,491.33
2	Profit/(Loss) before exceptional items and tax	439.33	(273.54)	1,161.60	5,200.24	7,944.45
3	Profit/(Loss) before tax (after Tax, Extraordinary Items)	489.33	(499.21)	1,161.50	(501.89)	789.70
4	Profit/(Loss) for the period (after tax) (excluding Revaluation Reserves) of the previous year	329.49	(319.53)	746.20	(310.34)	507.59
5	Total comprehensive income for the period (comprising profit/(loss) and other comprehensive income for the period/year)	329.60	(321.63)	745.31	(310.93)	509.62
6	Equity Share Capital	174.88	174.88	174.88	174.88	174.88
7	Reserves and surplus (excluding Revaluation Reserves) of the previous year	-	-	-	8,425.36	-
8	Earnings/(Loss) per share (in ₹) - Basic	9.42	(9.14)	21.74	(8.87)	14.72
	- Diluted	9.40	(9.14)	21.70	(8.87)	14.64

Notes:  
1. The above is an extract of detailed format of Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015. The full format of the Financial Results are available on the company's website www.schandgroup.com and on the website of BSE Ltd (www.bseindia.com) and the National Stock Exchange of India Ltd (www.nsindia.com).

2. The audited standalone financial results for the quarter ended March 31, 2019 and audited standalone and consolidated financial results for the year ended March 31, 2019 were reviewed by the Audit Committee and have been approved and taken on record by the Board of Directors at its meeting held on May 28, 2019.

For and on Behalf of Board of Directors  
S Chaudhury  
Managing Director  
(DIN 00054015)

Himanshu Gupta  
Managing Director  
(DIN 00054015)

Date: May 28, 2019  
Place: New Delhi

